



APPLICATION CLOSING DATE: FRIDAY, 29TH MAY 2026

JOIN OUR TEAM AT FAMILY HOMES FUNDS LIMITED

Family Homes Funds Limited (FHFL) is a dedicated housing finance institution committed to addressing Nigeria's housing deficit through a portfolio of innovative and targeted funding interventions for the entire population. FHFL strategically deploys capital across the housing value chain to expand access to quality, affordable housing, stimulate economic opportunities through housing-led job creation, and promote inclusive, sustainable development within Nigeria's broader housing ecosystem.

To deliver on its goals, FHFL is recruiting a competent and experienced individual to join our team.

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| <p>Senior Investment Analyst – Land and Infrastructure Development Fund</p> <p>The Senior Investment Analyst supports the preparation, appraisal, and execution of land and infrastructure investments required to enable FHFL's housing delivery mandate. The role focuses on deploying capital into infrastructure projects that unlock large-scale housing delivery, while ensuring that FHFL's land assets are structured into bankable, serviced, and infrastructure-enabled developments.</p> <p><i>Key Responsibilities:</i></p> <p>Investment Strategy & Structuring</p> <ul style="list-style-type: none"> • Develop land and infrastructure investment strategies aligned with FHFL's delivery objectives. • Structure financing solutions for site servicing and bulk infrastructure provision. • Design and implement innovative financing instruments (e.g. blended finance, guarantees, revolving funds) to unlock serviced land supply. <p>Deal Origination & Closure</p> <ul style="list-style-type: none"> • Originate investment opportunities with state governments, developers, and private landowners. • Support financial due diligence, feasibility analysis, and investment appraisals. • Negotiate and close infrastructure financing deals in line with FHFL's risk and return thresholds. • Coordinate transaction processes from origination to financial close. <p>Financial Modeling & Risk Management</p> <ul style="list-style-type: none"> • Develop robust financial models for land banking, infrastructure financing, and site-servicing investments. • Conduct sensitivity analysis and scenario modeling to inform investment decisions. • Evaluate project bankability and funding structures, including public-private partnership (PPP) frameworks where applicable. <p>Stakeholder & Government Engagement</p> <ul style="list-style-type: none"> • Engage with States and MDAs to structure bankable infrastructure and land development transactions. • Coordinate with developers and technical partners to align investments with housing delivery timelines. | <p>Portfolio Monitoring & Reporting</p> <ul style="list-style-type: none"> • Monitor financial performance of land and infrastructure investments post-deployment. • Track disbursements, repayments, and impact outcomes linked to serviced land delivery. • Prepare periodic investment performance reports for management, investors, and the Board. <p>ESG & Social Impact Integration</p> <ul style="list-style-type: none"> • Ensure all investments align with ESG standards and social impact objectives. • Promote inclusive, climate-resilient, and sustainable infrastructure financing models. • Monitor environmental and social risk compliance in financed projects. <p><i>Key Competencies</i></p> <ul style="list-style-type: none"> • Strong analytical and financial modeling skills • Project finance and infrastructure structuring capability • Strong negotiation and stakeholder management skills. • Working knowledge of land administration, urban planning regulations, and infrastructure delivery frameworks. • Risk management and problem-solving capability. • Ability to manage multiple transactions and work streams simultaneously and team management skills. • Strong written, visual and verbal communication ability. <p><i>Requirements:</i></p> <ul style="list-style-type: none"> • Bachelor's degree in finance, Economics, Real Estate, Urban Planning, Engineering, or a related field. • Master's degree in finance, Infrastructure Development, Real Estate, or related field is an advantage. • Experience in at least one closed transaction (infrastructure, real estate, or project finance) is strongly preferred. • Minimum of 6-8 years' experience in project finance, infrastructure investment, real estate development, or urban development projects. |
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| <ul style="list-style-type: none">• Support policy and regulatory engagements that improve infrastructure financing outcomes. | <ul style="list-style-type: none">• Strong understanding of infrastructure finance, PPPs, land development and real estate markets in Nigeria• Experience working with government stakeholders and/or DFIs is highly desirable.• CFA (or progress toward it) or equivalent is an advantage.• Relevant professional memberships are an added advantage. |
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WHAT SUCCESS LOOKS LIKE

- Successfully originate, structure, and close bankable infrastructure transactions that unlock large-scale housing delivery while meeting FHFL's risk and return objectives.
- Build and manage a strong pipeline of projects through effective engagement with state governments, developers, DFIs, and technical partners.
- Deliver robust financial analysis, portfolio monitoring, and ESG-compliant investment solutions that improve project performance, accelerate housing delivery timelines, and create measurable social impact.